

# Virtual Simulated Placement to develop leadership skills and digital literacy among early-career nurses & midwives



## AT A GLANCE

### Who are the learners?

Early-career nurses from Ireland & the US & early-career nurses and midwives from Uganda.

### Indicative learning hours

20 hours to include approximately 1 hour per week from September 2022 – January 2023 to include

- Onboarding
- 2 collaborative scenarios
- 2 scenarios bespoke to partner site
- Self-directed reading
- Debriefing



"We hope this project will facilitate and improve global partnerships and placement opportunities for early-career nurses & midwives around the world."

### Professor Lisa Bayliss-Pratt

Programme Director,  
Nursing Now Challenge

## LEARNING OUTCOMES

**Upon completion of the virtual simulated placement the participant will be able to:**

1. Identify the importance of self-care, professional values, and reflection to support leadership and professional development.
2. Examine the impact of effective communication and collaborative teamwork with patients, families, carers and within nursing/midwifery and multidisciplinary teams and organisations.
3. Discuss the benefits of critical thinking and decision-making skills in nursing & /or midwifery.
4. Critically appraise the leadership skills required in nursing & /or midwifery to support quality and safety of care for children and their families/carers.
5. Use various digital platforms to develop own learning and collaborate/network with international colleagues to share learning.

## LEARNING COMPETENCIES

### Self-Awareness and Self-Care

- Reflect on your behaviours, emotions, & values & how you relate to others.

### Advocacy

- Explore & develop the skills & techniques necessary to advocate for your patients, your team, & your profession.

### Effective Communication

- Develop your communication skills whatever your role or level of authority, responsibility, or accountability in the healthcare setting.

### Collaborative Teamwork

- Identify the principals involved with working in teams and support you to develop the skills and behaviours necessary for effective teamwork.

### Skilled Decision Making

- Identify the principals involved with decision making and support you to develop the skills and techniques necessary for informed and skilled decision making.

### Support Quality and Safety in the Work Environment

- Develop the knowledge & skills required to promote & maintain a culture of quality & safety in your workplace.

### Digital Literacy

- Utilise digital platforms to direct, implement & share learning in line with own continued professional development plan & learning preferences.