

VIRTUAL SIMULATED PLACEMENT TO DEVELOP LEADERSHIP SKILLS AND DIGITAL LITERACY AMONG EARLY-CAREER NURSES & MIDWIVES

Who are the learners?

Early-career nurses from Ireland & the US & early-career nurses and midwives from Uganda.



Indicative learning hours

20 hours to include approximately 1 hour per week from September 2022 – January 2023 to include

- Onboarding
- 2 collaborative scenarios
- 2 scenarios bespoke to partner site
- Self-directed reading
- Debriefing

Learning Competencies

Self-Awareness and Self-Care:

– Reflect on your behaviours, emotions, and values and how you relate to others.

Advocacy:

– Explore and develop the skills and techniques necessary to advocate for your patients, your team, and your profession.

Effective Communication:

– Develop your communication skills whatever your role or level of authority, responsibility, or accountability in the healthcare setting.

Skilled Decision Making:

– Identify the principals involved with decision making and support you to develop the skills and techniques necessary for informed and skilled decision making.

Collaborative Teamwork:

– Identify the principals involved with working in teams and support you to develop the skills and behaviours necessary for effective teamwork.

Support Quality and Safety in the Work Environment:

– Develop the knowledge and skills required to promote and maintain a culture of quality and safety in your workplace.

Digital Literacy:

– Utilise digital platforms to direct, implement and share learning in line with own continued professional development plan and learning preferences.

Learning Outcomes

Upon completion of the virtual simulated placement the participant will be able to:

1. Identify the importance of self-care, professional values, and reflection to support leadership and professional development.
2. Examine the impact of effective communication and collaborative teamwork with patients, families, carers and within nursing/midwifery and multidisciplinary teams and organisations.
3. Discuss the benefits of critical thinking and decision-making skills in nursing & /or midwifery.
4. Critically appraise the leadership skills required in nursing & /or midwifery to support quality and safety of care for children and their families/carers.
5. Use various digital platforms to develop own learning and collaborate/network with international colleagues to share learning.