

Nursing Now

CHALLENGE

Celebrating One Year On!

Numbers

Submitted and confirmed

53,501

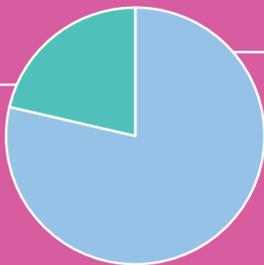
Student and early-career nurses and midwives from **906** organisations in **87** countries

Regions



Early-career/ Student Ratio

11,415 students from 70 higher education institutions



42,086 early-career from 881 health employers

Events and Webinars

36

webinars with over **3,300** participants have been held with global nursing and midwifery experts

Participating Countries



Activity Highlights

Introducing the Nursing Now Challenge

- Following the launch of the Nursing Now Challenge, in June 2021 we held introductory [webinars](#) which attracted over 400 attendees from existing Nightingale Challenge programmes and new organisations interested in joining our vibrant network. Speakers included Lord Nigel Crisp, *Former Nursing Now Co-Chair* and Professor Jill White, *Nursing Now Challenge Board Member* as well as the University of Sydney, Australian College of Nursing, Health Education England, and Nursing Now Challenge Programme representatives.
- In June 2021, the Nursing Now Challenge network opened up to higher education institutions and their nursing and midwifery students. Today there are 11,415 students from 70 universities and colleges taking part in Nursing Now Challenge leadership development programmes.

[Student Focus webinar, 4th October 2021](#)
[Student Focus webinar, 22nd October 2021](#)

To register your organisation and join the Nursing Now Challenge, click [here](#).



Nursing Now Challenge Global Solutions Initiative (NCCGSI)

- The NCCGSI was created in 2020 to provide a platform for early-career nurses and midwives around the world to share their ideas and encourage the development of nurse and midwife-led innovations.
- Since the launch of the Nursing Now Challenge in June 2021 we have run four NCCGSs and supported 13 nurses and midwives to develop their ideas.
- Themes covered by the NCCGSs include [climate change](#), [digital health](#), [storytelling and advocacy](#), [antimicrobial resistance](#), [workplace wellbeing](#) and [midwifery](#).

Learn more about the NCCGSI by joining our [Facebook group](#) and visiting the [Nursing Now Challenge website](#) for more information.

Challengers' Committee

- The [Challengers' Committee](#) is made up of nurses and midwives who work with the Nursing Now Challenge team to identify innovative ways to support nurses and midwives in their roles as leaders, practitioners, and advocates in health, and demonstrate that nursing and midwifery are exciting and rewarding careers in order to improve recruitment and retention on a global scale.
- The Challengers' Committee is chaired by Charlotte Jakab-Hall and Dr Clarissa Catherine. Within the Challengers' Committee there are six Regional Hubs which are chaired by elected Co-Chairs. To date, the Challengers' Committee is made up of 137 student and early-career nurse and midwife members from over 30 countries.
- In May 2022, each Regional Hub welcomed two new Co-Chairs to support the development of the ongoing workstreams.
- The Challengers' Committee is working on two research projects...

Global Research Study: This global research study seeks to explore best practice in peer support to enhance the well-being and retention of nurses and midwives globally.

Clinical Supervision: This project will focus on determining the use of clinical supervision around the world and its function as a support mechanism for nurses and midwives to improve their mental health and well-being, as well as their practice.

- The Regional Hubs are also leading work to raise the status and profile of nursing and midwifery.

Europe Regional Hub: The ["I'm a Nurse, I'm a Midwife"](#) video project aims to highlight the diversity of nurses and midwives and the vast array of roles they carry out globally. This video will be launched in June 2022.

The Africa Regional Hub's [project](#) works to map the state of nursing leadership and governance guiding documents.

The Eastern Mediterranean Regional Hub's [webinar](#) focused on the role of the Advanced Nurse Practitioner in achieving Universal Health Coverage & the Sustainable Development Goals.

- Register for the upcoming Challengers' Committee webinars led by the Regional Hub's below...

- 11th July: [Europe Regional Hub](#)
- 15th August: [Eastern Mediterranean Regional Hub](#)
- 15th September: [Africa Regional Hub](#)
- 11th November: [Americas Regional Hub](#)

For more information on the Challengers' Committee, click [here](#).



International Nurses' Day, 2022

- To celebrate International Nurses' Day and the wonderful work of nurses around the world we held the first-ever, Nursing Now Challenge Awards event.
- On 12th May at 9 am (BST) Professor Lisa Bayliss-Pratt welcomed keynote speaker, Elizabeth Iro, WHO's Chief Nursing Officer, and partners including:
 - Dr Rhoda Redulla, *Magnet Program Director, New York Presbyterian/Weill Cornell Medical Centre*
 - Maureen Bisognano, *President Emerita and Senior Fellow, Institute for Healthcare Improvement*
 - Jenny Clarke, *Co-Founder & Director, SameYou*
 - Amy Staley and Rose Nakame, *Registered Nurses, Nursing Now Challenge and Sabin Vaccine Institute's Immunisation Advocacy Champions*
 - Ben Simms, *Chief Executive Officer, THET*
 - Joao Marcal Grillo, *Founder and Director, Jaya Mental Health*
- During the awards event, partners announced the selected winners and invited them to share their stories with the Nursing Now Challenge community. Two winners were selected in each of the following categories:
 - Leadership
 - Innovation
 - Advocacy and Communication
 - Research
 - Partnership and collaboration
 - Compassion

Watch Nursing Now Challenge International Nurses' Day Awards [here](#).

Pre-World Health Assembly Workshop, 2022

- From 18th - 24th May, the Nursing Now Challenge in collaboration with the World Innovation Summit for Health (WISH) held its pre-World Health Assembly (WHA) Workshop for a selected cohort of early-career nurses and midwives representing Australia, Ghana, India, Indonesia, Israel, Kenya, Malawi, Mexico, Nepal, Nigeria, South Africa, Spain, Uganda and the UK.
- The aim of the pre-WHA Workshop was to offer new perspectives for early-career nurses and midwives and provide them with a unique leadership development opportunity.
- Themes that were covered during the pre-WHA Workshop include:
 - Student and early-career nurses and midwives as agents of change
 - The importance of challenging the status quo and ensuring that the nursing and midwifery voice is heard at all decision making tables
 - The potential of the nursing and midwifery workforce to lead and forge the future of their professions and ensure access to quality healthcare for everyone, everywhere
 - Nurses and midwives as drivers of innovation, using data, creativity, clinical skill and compassion to develop solutions to global health challenges.

Head to the [Nursing Now Challenge YouTube channel](#) to watch some of the pre-WHA Workshop sessions!

Champions

- We are delighted to work with many influential nurses, midwives and allies to raise the profile and status of nursing and midwifery. Nursing Now Challenge Champions include:
 - Dr Sally Pezaro, *Fellow of the Royal College of Midwives and a Nursing and Midwifery Council panellist*
 - João Marçal-Grilo, *Founder and Director, Jaya Mental Health*
 - Debbie Cromack, *Learning, Education & Nursing Development Manager, Bradford District Care NHS Foundation Trust*
 - Dr Grace Edwards, *Adjunct Professor of Midwifery Education and Practice, Aga Khan University*
 - Elazar Tadesse, RN, MSc, PhD, *Senior Researcher in Public Health Nutrition, Kotebe Metropolitan University*
 - Professor Sheila Tlou, *Former Nursing Now Co-Chair*
 - Zipporah Iregi, *Challengers' Committee member and Board Member, Royal Youth Mentorship Program, Kenya*

Read more about our Champions [here](#).

Webinar Highlights

- Since the launch of the Nursing Now Challenge in June 2021, we have hosted 36 expert led webinars.
- Discussions have focussed on:
 - The role of nurses in research and rehabilitation
 - The work of nurses and midwives responding to crisis situations
 - The importance of mentorship to support leadership development
 - The role of the Advanced Nurse Practitioner in achieving Universal Health Coverage & the Sustainable Development Goals
 - How nursing leaders can shape global health

You can watch all of our webinars on the Nursing Now Challenge [YouTube channel](#)

Online Leadership Development and Leadership Resources

Nursing Now Challenge Vygo Mentoring Platform

- In October 2021 we launched the Vygo mentoring platform to provide free holistic and inclusive mentoring support to all members of the Nursing Now Challenge global network.
- As part of the launch, we held a [webinar](#) which discussed how mentoring relationships can support nurses and midwives throughout their leadership journey.
- Find out more about the Nursing Now Challenge Vygo mentoring platform [here](#).
- You can create your free Vygo account [here](#) to engage in mentoring relationships with other nurses and midwives across the world, complete mentoring competency training and benefit from bidirectional learning. If you have any questions or require additional information, please email challenge@nursingnow.global.

Nursing Now Challenge Lectorio Leadership Academy

- Lectorio has offered the Nursing Now Challenge network exclusive access to their nursing leadership courses.
- Lectorio's courses offer self-paced study, and cover a wide range of leadership topics including critical thinking, ethical principles, delegation and interdisciplinary teams. Each module also includes access to quiz questions, learning objectives and downloadable material.
- If you would like exclusive access to Lectorio's nursing leadership online courses, please register your interest [here](#) or email challenge@nursingnow.global.



Accreditation

- All Nursing Now Challenge webinar participants, users enrolled on the Lecturio Leadership Academy, members of the Vygo mentoring platform and Challengers' Committee members now receive digital certification from [Bagdr](#) after taking part in Nursing Now Challenge activities and events.

New Projects

Midwives in Focus

- In January 2022, we launched the Midwives in Focus initiative to challenge perceptions and increase the value placed upon the midwifery profession on a global scale. This global project is being led by Dr Sally Pezaro, *Coventry University* and the Nursing Now Challenge team along with a consortium of partners including Nursing Now Challenge's [strategic partner](#) Jhpiego as well as The University of Salford. The project will address the specific calls outlined by WHO Global Strategic Directions for Nursing and Midwifery (2021-2025) and the SoWMy2021.

Learn more about Midwives in Focus [here](#).

Watch the Midwives in Focus webinars here:

- 13th January: [Midwives in Focus NNCGS1 #1](#)
- 10th February: [Midwives in Focus NNCGS1 #2](#)
- 14th February: [Surviving & thriving in midwifery](#)
- 30th March: [Exploring professional identity, midwifery leadership & representations of midwifery](#)

Have your say!

As part of this project, we are exploring perceptions around professional identity, midwifery leadership and the representation of midwives around the world to inform midwifery policy, practice and regulation. Please take 10 minutes to fill in this [short survey](#) and share it with your midwifery colleagues.



Tech Talks

- In January 2022, we launched a new series of interviews that puts the spotlight on nurses and midwives who have ventured into fields such as research, engineering, technology to challenge perceptions and inspire early-career nurses and midwives. Learn more [here](#) and listen to our first two interviewees below...
 - [Jeannine Blake](#), PhD Candidate, Marieb Center for Nursing & Engineering, Elaine Marieb College of Nursing & Institute for Applied Life Sciences, University of Massachusetts Amherst
 - [Lindsey Roddy](#), Nurse entrepreneur, CEO & Founder of Roddy Medical

Would you like to be featured in our Tech Talks series? [We want to hear from you!](#)

Immunisation Advocacy Champions

- In collaboration with the Sabin Vaccine Institute, the Nursing Now Challenge is working to support and elevate the voices and perspectives of nurses and midwives with the aim of influencing discussions and decisions on vaccine equity and acceptance at local, national and global levels.
- On 12th May, Immunisation Advocacy Champion, Rafiat Akinokun was invited to speak at the White House Global Covid-19 Summit. Watch her speech [here](#).
- On 19th May, the Immunisation Advocacy Champions led a session at the Pre-WHA Workshop entitled, *Elevating the voices of nurses and midwives for vaccine equity & acceptance*. Watch the session [here](#).

Read more about this exciting work [here](#).

Ensuring healthier lives: Healthcare Partnerships co-designing education and leadership 'train the trainer' programmes to strengthen sustainable maternity care provision in Somaliland (MATER-SOM)

- The Nursing Now Challenge, Coventry University, and [Edna Adan University](#) and [Hospital](#) have been working on a project to support the education of midwives in Somaliland. As part of this project, we are developing a midwife train-the-trainer course that can be rolled out and shared in rural and urban areas of Somaliland to support midwives in leading the development of maternity care and midwifery practice.



Health Action Training (HAT)

- Thanks to funding from The Burdett Trust for Nursing, the Nursing Now Challenge has partnered with Health Action Training ([HAT](#)) to bring members of the network access to their innovative communication training. Research has shown that HAT can help to develop staff resilience and management of stress. The HAT courses have been evidenced to improve participants' resilience by as much as 20%. HAT courses are accredited by several organisations and meet the requirements for the NMC revalidation for nurses.

Find out more about this great opportunity [here](#).

[Register for the upcoming information session on 14th June](#)

Virtual Simulated Placements

- In partnership with Cincinnati Children's Hospital, MILCOT Uganda and Children's Health Ireland, Coventry University and the Nursing Now Challenge will lead the development and implementation of a new Virtual Simulated Placement (VSP) to support the development of leadership skills among nurses, with a specific focus on digital leadership. Thanks to funding from The Burdett Trust for Nursing, over the coming year this consortium of partners will work together to create and roll out a truly global learning experience for early-career nurses.

Read more about this project [here](#).

Thank you for your continued support. We look forward to working with you as we continue to grow our global community.

Best wishes,

The Nursing Now Challenge team



Professor Lisa Bayliss-Pratt
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