



JULY 2020

MINISTRY OF HEALTH

IN GHANA COLLABORATES WITH UNFPA TO TRAIN 30
YOUNG MIDWIVES FROM
DEPRIVED AREAS IN LEADERSHIP AND MANAGEMENT



TRAINING SCHEDULE

	DAY 1: 9 TH JULY 2020	Facilitators
TIME	ACTIVITY	RESOURCE PERSONS
08:00 am – 09:00 am	<ol style="list-style-type: none"> 1. Arrival, Registration, Networking, 2. Welcome Address by Regional Director of Health 3. Introduction and Agenda Orientation (Check-In) 4. Buddies/Groupings 	Matilda Soglo Dr. Yeboah
09:00 am – 10:00 am	Organizational Culture and Climate (OCC) <ul style="list-style-type: none"> ▪ Knowing the structures of the health care system and operations (MOH) ▪ Types of organizations ▪ Definition of OCC ▪ Characteristics of a good OCC ▪ Work Culture and Values ▪ Interpersonal Relationship for Leadership/Management 	Dr. Yeboah
10:00 am – 11:00 am	Group Exercise: The Wheel of Life	All
11:00 am – 1:00 pm	Leadership and Management in Nursing and Midwifery <ul style="list-style-type: none"> - Definitions - Types of Leadership - Differences between Leadership and Management (leadership framework) - Characteristics of a leader (Group exercise) - Essential roles and skills for Nurse Managers 	Dr. Yeboah/Mrs. Hannah Acquah
1:00 pm – 2:00 pm	Lunch Break	
2:00 pm – 4:00 pm	Presentation 3: Essential Skills for Nursing Leaders and Managers <ul style="list-style-type: none"> - Communication Styles for Leadership and Management (Exercise) - Systematic Innovative Thinking (SIT)(Exercise) 	Dr. Yeboah
4:00pm-4:45pm	Experience Sharing in Nursing Leadership (Life Story)	Mad. Antwiwaa CNMO Region Ama Opuni: Ashanti
4:45:00pm-4:55pm	Check-Out	ALL
4:55pm-5:00pm	CLOSING AND SNACKS	ALL

ACKNOWLEDGMENT

The office of the Nursing and Midwifery is grateful to the Hon. Minister for Health and the UNFPA Country Representative for providing the right leadership and guidance for this initiative to be embraced in Ghana. We also thank the Chief Director of the Ministry of Health for his fatherly support.

We similarly grateful to the Director, Technical Coordination and the entire management of the Ministry of Health.

We are grateful to the Director-General of the Ghana Health Service and all Regional Directors of the New Regions for their cooperation and support. Last but not the least we are grateful to the Facilitators for impacting their knowledge and experience with the participants.

SIGNED:

BARNABAS KWAME YEBOAH(PHD)
HEAD, NURSING AND MIDWIFERY-MOH



demonstrate results.

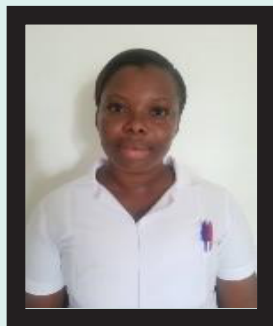
Accountability is therefore an intrinsic aspect of governance that concerns the management of relationships between various stakeholders in health, including individuals, households, communities, firms, governments, nongovernmental organizations, private firms and other entities that have the responsibility to finance, monitor, deliver and use health services. This is why there must be a continuous leadership and governance training in place for younger generation to ensure a sustained momentum to overcome the challenges of the health sector.

Providing high-quality care is a priority in the healthcare industry which requires commitment of all at all levels of the health system as well as targeting some critical cadre of staff like the Midwives. This is why the Ministry of health finds it relevant in collaboration with UNFPA to build the capacity of Midwives at age 30 and below as a response to the Nightingale Challenge in the year of the nurse and midwife to provide the needed leadership for achievement of maternal and child health goals.

DAY 2: 10TH JULY, 2020

TIME	ACTIVITY	Resource Persons
08:00 am – 9:00 am	Registration, Check-In	
09:00 am – 10:00 am	<ul style="list-style-type: none"> - Decision-Making in Leadership - Problem Solving Skills 	Dr. Yeboah/Mrs. Hannah Acquah
10:00 am – 10:45 am	Nursing Leadership Journey Experience Sharing	Md. Rita Anafu Retired CNMO
10:45 am – 12:00 pm	<ul style="list-style-type: none"> ▪ Advocacy and Policy Influencing in leadership ▪ Elevator's Pitch ▪ Power, Politics, Authority and Accountability in leadership and management ▪ 	Dr. Yeboah
12:00 pm – 1:00 pm	Mentorship <ul style="list-style-type: none"> ▪ Definition of Mentorship ▪ Elements for Mentorship ▪ Roles of Mentor and Mentee 	Mr. George Kumi Kyeremeh (Immediate Past Director of Nursing and Midwifery)
1:00pm-2:00pm	Lunch Break	
2:00pm-3:00pm	Change and Leadership	Dr. Yeboah
3:00pm-4:00pm	<ul style="list-style-type: none"> - Career Opportunities for Midwives - Experience Sharing in Midwifery Leadership (Life Story) 	Mr. Kyeremeh and Dr. Yeboah
4:00pm-4:30pm	<ul style="list-style-type: none"> - Workshop Evaluation - Closing Remarks - Certificates - Closing Prayer - Lunch and Departure 	Dr. Yeboah and Matilda Soglo

LIST OF PARTICIPANTS



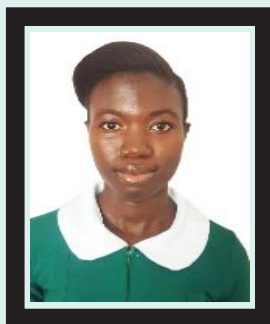
LAWSON LATRE NUTIFAFA
KRACHI WEST DISTRICT HOSPITAL
MIDWIFERY OFFICER



MATILDA ADJEI
KWASIKROM HEALTH CENTRE
SENIOR STAFF MIDWIFE



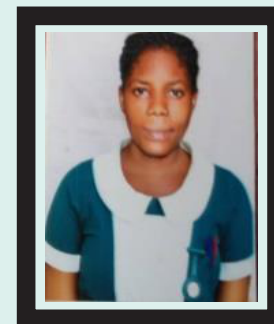
BERNADA ATIGLA
KATANGA HEALTH CENTRE
STAFF MIDWIFE



NANA AMA AGYAPOMAA
DADIESO GOVERNMENT HOSPITAL
SENIOR STAFF MIDWIFE



GEORGINA AGYEH
SAYERANO CHPS
SENIOR STAFF MIDWIFE

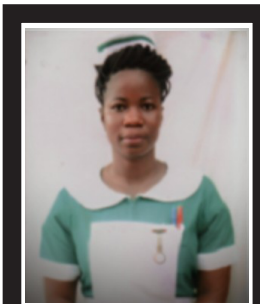


GLORIA AWAYEVU
NKWANTA SOUTH MUNICIPAL HOSPITAL
SENIOR STAFF MIDWIFE

ABOUT NIGHTINGALE CHALLENGE

The purpose of the Nightingale Challenge is to help develop the next generation of young nurses and midwives as leaders, practitioners and advocates in health, and to demonstrate that nursing and midwifery are exciting and rewarding careers. The global aim is to have at least 20,000 nurses and midwives aged 35 and under benefitting from this in 2020, with at least 1,000 organizations taking part. Nursing Now Ghana is focused on leadership and professional development opportunities for early career for nurses and midwives and for that matter the need to build their leadership capacities as next generation leaders of the health industry.

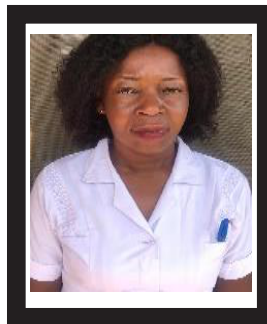
Leadership and Governance in health is being increasingly regarded as a salient theme on the development agenda and one of the building blocks of Health System Strengthening. Leadership and governance in building a health system involve ensuring that strategic policy frameworks exist and are combined with effective oversight, coalition-building, regulation, attention to system design and accountability. The need for greater accountability arises both from increased funding and a growing demand to



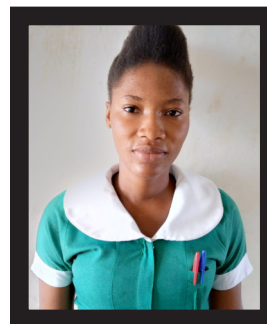
Phillippina Antwi Kusi
Gulupe Health Center
Kintampo North District



RUBY ZAKARIA
MPAHA HEALTH CENTRE
MIDWIFERY OFFICER



LINDA SAMPENE
TERCHIRE HEALTH CENTRE
MIDWIFERY OFFICER



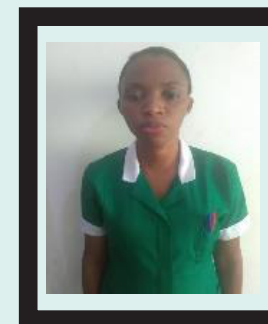
EDINA SOMIAH
CHEREPONI HEALTH CENTER
CHEREPONI DISTRICT, NORTH EAST REGION



TINDANA BELINDA TENGPOK
GBINTIRI HEALTH CENTRE
SENIOR STAFF MIDWIFE



CECILIA PUORIZUMAH
BUSUNYA HEALTH CENTRE
SENIOR STAFF MIDWIFE



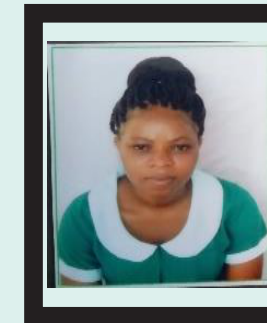
BENEDICTA YAA FREMAH
NYOMOASE CHPS
SENIOR STAFF MIDWIFE



AGYEI NYARKO PRISCILLA
NKRANKROM CHPS
SENIOR STAFF MIDWIFE



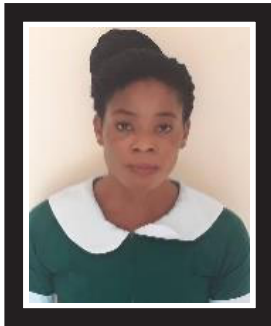
IDDRISU BARIKISU
BOLE DISTRICT HOSPITAL
SENIOR STAFF MIDWIFE



AMEGASHITSI THERESA EMEFA
JASIKAN DISTRICT HOSPITAL
SENIOR STAFF MIDWIFE



PORTIA OBENG AGYEKUM
TARI HEALTH CENTRE
SENIOR STAFF MIDWIFE



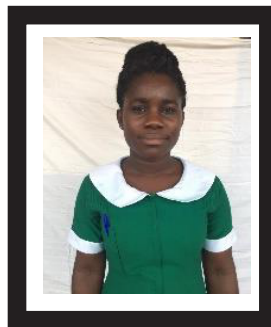
GLORIA KUSI
KENYASI HEALTH CENTRE
SENIOR STAFF MIDWIFE



SARAH MENSAH
WORAWORA GOVERNMENT HOSPITAL
MIDWIFERY OFFICER



GRACE BOADU
BIBIANI MUNICIPAL HOSPITAL
SENIOR STAFF MIDWIFE



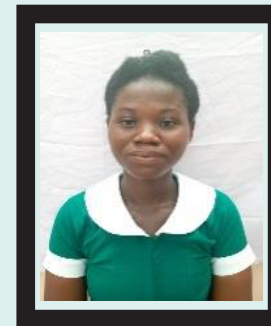
IVY BOTWEY
PARAMBO HEALTH CENTRE
STAFF MIDWIFE



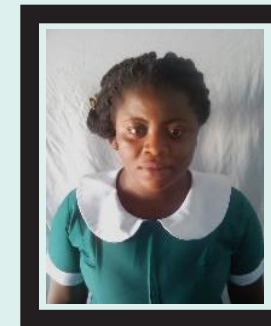
ESTHER OPPONG
SENE WEST DISTRICT HOSPITAL
SENIOR STAFF MIDWIFE



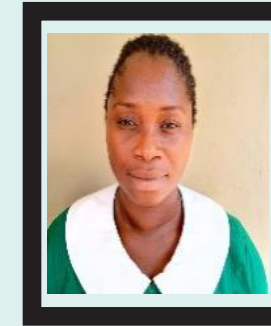
DORIS MINLOON DUUT
NASUAN HEALTH CENTRE
STAFF MIDWIFE



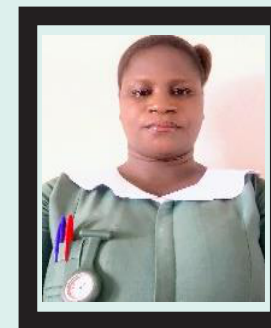
ESTHER MARFO
MEMPEASEM CHPS
STAFF MIDWIFE



FRANCISCA SERWAA
AKRODIE HEALTH CENTRE
SENIOR STAFF MIDWIFE



ABENA ADUSE POKUAA
BROSANKRO HEALTH CENTRE
SENIOR STAFF MIDWIFE



CHARITY KUUKPE
SALAGA RCH
SENIOR STAFF MIDWIFE



JOSEPHINE TUFFOUR HINSON
SEFWI WIAWSO MUNICIPAL HOSPITAL
SENIOR STAFF MIDWIFE



JATO NKURMBE VIDA
YIZESI HEALTH CENTRE
SENIOR STAFF MIDWIFE